

EMPLOYMENT APPLICATION

We appreciate your interest in our company. To be considered for employment, this *Employment Application* must be completed and signed personally by the applicant. Applicants requiring a reasonable accommodation to participate in the application and/or interviewing process should notify an company representative. Each question must be answered in full, even if a resume is provided. If an answer is NO or NOT APPLICABLE, indicate such. We are an **Equal Opportunity Employer**. We consider all applicants for all positions without regard to race, religion, creed, color, sex, age, national origin, disability, sexual orientation, gender identity or expression, transgender status, gender dysphoria, marital or family status, pregnancy, military/veteran status, genetic information including predisposing genetic characteristics or carrier status, arrest or conviction record, domestic violence victim status, or any other protected class or status, in accordance with applicable federal, state, and local regulations.

BIOGRAPHICAL DATA	Name (First, Middle, Last)		Telephone Number ()				
	E-mail Address		Cell Phone Number ()				
	Street Address						
	City			State		Zip Code	
	Position Applied For			Salary or Hourly Wage Desired \$			
	Are you Available to Work <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time			Date Available to Begin Work			
	For Production Floor Candidates, Please Check Shift Availability (please check all that apply): <input type="checkbox"/> 12 Hour Shifts (3 or 4 Scheduled Days per Week): <input type="checkbox"/> 6:50 a.m. – 7:00 p.m. <input type="checkbox"/> 6:50 p.m. – 7:00 a.m. <input type="checkbox"/> 6:50 a.m. – 3:00 p.m. <input type="checkbox"/> 2:50 p.m. – 11:00 p.m. <input type="checkbox"/> 10:50 p.m. – 7:00 a.m.						
	Are you 18 years of age or older?					<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, may we contact your employer to obtain employment information?					<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Have you ever submitted an application and/or interviewed for employment with our company? If yes, give month and year ____/____/____					<input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been employed with Currier Plastics before? If yes, give dates From ____/____/____ to ____/____/____ Position: _____					<input type="checkbox"/> Yes <input type="checkbox"/> No		
Are you legally eligible for employment in the United States? <i>Employment eligibility will be verified upon employment.</i>					<input type="checkbox"/> Yes <input type="checkbox"/> No		
If you have had an opportunity to review a job description for the position for which you are applying, can you perform the essential functions of this job with or without reasonable accommodation? (check N/A if you have not reviewed a job description)					<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A		
EDUCATIONAL BACKGROUND	Type of School Attended	Name and Location of School		Course of Study	Did you Graduate?	Diploma or Degree Obtained	GPA
	High School				Yes No	<input type="checkbox"/> None <input type="checkbox"/> Diploma <input type="checkbox"/> GED	
	College				Yes No	<input type="checkbox"/> None <input type="checkbox"/> Associate <input type="checkbox"/> Bachelor	
	Dates Attended	From	To				
	Graduate Studies				Yes No	<input type="checkbox"/> None <input type="checkbox"/> Master <input type="checkbox"/> Doctoral	
SKILLS	List any additional skills, training, and/or technical/professional knowledge that is relevant to the job for which you are applying:			List any certificates, licenses, or professional achievements that would support your qualifications for employment:			

EMPLOYMENT HISTORY Provide employment information, including military service, for the last 15 years, starting with the most recent employer first. If you've held more than four jobs, provide this information on another sheet and attach to this Application Form.

Present or Last Employer

If current employer, may we contact? Yes No

Name of Employer	Phone Number
Address	Employment Dates From ____/____ to ____/____ (Month/Year)
Title of Position	Name and Title of Supervisor
Description of duties, responsibilities and significant accomplishments	
Reason for leaving	

Next Previous Employer

If current employer, may we contact? Yes No

Name of Employer	Phone Number
Address	Employment Dates From ____/____ to ____/____ (Month/Year)
Title of Position	Name and Title of Supervisor
Description of duties, responsibilities and significant accomplishments	
Reason for leaving	

Next Previous Employer

If current employer, may we contact? Yes No

Name of Employer	Phone Number
Address	Employment Dates From ____/____ to ____/____ (Month/Year)
Title of Position	Name and Title of Supervisor
Description of duties, responsibilities and significant accomplishments	
Reason for leaving	

REFERENCES (List three references other than relatives)

Name/Occupation	Years Known	Phone Number or Email

CONVICTION RECORD STATUS

All applicants and employees must, as a condition of employment, inform the company of all convictions. This includes all convictions received within the past seven years, while your application for employment is pending, and within seven days of receiving a conviction if currently employed.

Have you been convicted of, and/or plead guilty to, a felony or misdemeanor in the past seven years? Yes No

If you answered 'yes' and have been convicted of a felony or misdemeanor, please provide additional information below, such as the crime(s), date(s), court location, sentencing information, disposition of sentence, and rehabilitation completed. Only job-related convictions will be considered and will not automatically disqualify an applicant. Employment decisions based on a conviction take into consideration many factors, including but not limited to, age and date of conviction, the extent to which the offense relates to the functions of the particular job, the seriousness of the offense, rehabilitation, etc. The company reserves the right to reject individuals for employment based on job-related convictions.

Date of Offense	County and State in which Offense Occurred	Conviction/Explanation	Rehabilitation Completed

PLEASE READ CAREFULLY AND SIGN BELOW

I hereby certify that all of the information I have provided on this Employment Application is true and correct to the best of my knowledge. I understand that any falsification or omission of facts will disqualify me from further consideration of employment, withdrawal of any offer of employment, or, termination of employment, if already hired.

I authorize verification of all of the information I have provided on this Employment Application as well as any additional information needed to consider my application for employment. I authorize all previous employers, educational institutions, references, and other persons who have knowledge of me or my records to provide any and all information pertinent to my employment and release the same from any liability resulting from providing such information. I also release this company and all of its employees from all liability for any damage that may result from reliance on the information furnished.

Currier Plastics is committed to providing a drug and alcohol-free workplace. After receiving a conditional offer of employment, I understand that a drug test will be required before starting work. If the results of the test are positive, I understand that the offer of employment will be withdrawn.

I understand that if employed, I am required to abide by all policies, procedures, rules, and regulations of the company. I also understand and agree that, if hired, my employment is "at-will" and is for no definite period and may, regardless of the date of payment of my wages or salary, be terminated by myself or the company at any time with or without cause or notice.

Date _____ Signature of Applicant _____